

# LIST OF PROGRAMS IMPLEMENTED BY ZARUBEZHNEFT JSC AS PART OF ITS DEVELOPMENT STRATEGY AND LONG-TERM DEVELOPMENT PROGRAM

- The updated Program of Innovative Development of Zarubezhneft JSC for 2016–2020 (with potential prospects till 2030) was approved by the Board of Directors of Zarubezhneft JSC (Minutes No. 127 dated September 14, 2016).
- Occupational Health, Safety, Environment Protection, Security and Social Responsibility Policy of Zarubezhneft JSC (Minutes No. 133 of the meeting of the Board of Directors of Zarubezhneft JSC dated December 27, 2016).
- Performance Enhancement and Costs Optimization Program of Zarubezhneft Group was approved by the resolutions of the Board of Directors of Zarubezhneft JSC (Minutes No. 127 dated September 14, 2016, No. 134 dated February 16, 2017, and No. 150 dated February 22, 2018).
- The Labor Performance Enhancement Program was formed and included into the Long-Term Development Program of Zarubezhneft JSC based on Directive No. 7389п-П13 (p-P13) dated October 31, 2014 and approved by the Board of Directors (Minutes No. 97 dated February 27, 2015, No. 150 dated February 22, 2018, and No. 163 dated January 28, 2019).
- A set of measures aimed at scheduled and phased replacement of procured foreign production, work and services with equivalent Russian production, work and services was approved within the scope of Annex No. 8 to the Long-Term Development Program by the resolution of the Board of Directors of Zarubezhneft JSC (Minutes No. 147 dated December 19, 2017, No. 150 dated February 22, 2018, and No. 169 dated June 11, 2019).
- The activities of the Long-Term Development Program to accelerate the growth rates of investments in fixed capital of the Exploration and Production segment were approved within the scope of Annex No. 14 to the Long-Term Development Program by the resolution of the Board of Directors of Zarubezhneft JSC (Minutes No. 169 dated June 11, 2019).

# LIST OF THE BYLAWS GOVERNING THE ANNUAL REPORT PREPARATION

- Regulation on Internal Audit in Zarubezhneft JSC (approved by the Resolution of the BD dated November 20, 2018, Minutes No. 160).
- Policy of Interaction between the Audit Committee under the Board of Directors of Zarubezhneft JSC and an External Auditor (approved by the Resolution of the BD dated November 24, 2016, Minutes No. 131).
- Internal Control Policy in Zarubezhneft JSC (approved by the resolution of the BD dated June 26, 2016, Minutes No. 125).
- Methodology for Planning and Conducting Internal Audits (approved by Order No. 14 dated January 21, 2019).
- Regulations for Auditing Subsidiaries (approved by Order No. 409 dated December 21, 2017).