

IMPROVEMENT PROJECTS STATISTICS

13 total
2 implemented
11 in progress

Risk management
process organization
Procurement activity
optimization

2013

22 total
6 implemented
16 in progress

IFRS implementation
Audit of international
reserves
Electronic Document
Management System
introduction
Internal audit
organization
Capital construction
information system

2014

33 total
19 implemented
14 in progress

Establishment
of a comprehensive
system of motivation
and training
Improvement of planning
and budgeting system
Establishment of a unified
system of financial
and tax accounting
Establishment of "Unified
Treasury"
KPI system improvement
Improvement of internal
regulatory documents
regulating corporate
management

2015

49 total
25 implemented
24 in progress

Establishment of a School
of Petroleum Engineering
Establishment of a School
of Project Management
Establishment of a number
management system
Establishment
of a "Production System"
Establishment of processes
for standardization
and optimization
of business processes
Establishment
of an information system
for remote drilling
monitoring

2016

62 total
38 implemented
24 in progress

Replication of the "Production System" of Zarubezhneft JSC in subsidiaries

Establishment of Zarubezhneft JSC regulation system

Creation and development of unique technological expertise

Establishment of a process to manage commodity risks of the corporate center

Creation and implementation of Corporate cooperation principles

Establishment of an anti-corruption and anti-fraud system

Development of the "Manager Work Standard"

Standardization of the process for searching and evaluating new projects

Optimization of accounting (tax) reporting deadlines

2017

94 total
63 implemented
31 in progress

Extension of the resource base of Block 09-1 (JV Vietsovetneft) based on new 3D4C drilling and seismic data

Inclusion of Block 09-1 marginal areas in the development

Development of "Well Repair" telemetry system

Introduction of a unified "Technological Framework"

Knowledge management system development

A competitive selection of the most promising NestroLead employees

Introduction of the key personnel rotation system

Increasing the efficiency of interaction with foreign partners

IT strategy development

Improvement of the management reporting system in JV Vietsovetneft

2018

115 total
88 implemented
27 in progress

EXPANSION

Direct search system

Communications and partnerships when entering new financing

TECHNOLOGICAL LEADERSHIP

Smartflooding

Tight Oil

Opening

Enthalpy

Development of the digital transformation Strategy and Program

CORPORATE EVOLUTION

Centralization and digitalization of treasury functions

Automation of business processes using BPM class IT system

Fast Track

Global info

TALENT MANAGEMENT

Nestrolead development

2019