IMPROVEMENT PROJECTS
STATISTICS

2013
- Risk management process organization
- Procurement activity optimization

13 total
2 implemented
11 in progress

2014
- IFRS implementation
- Audit of international reserves
- Electronic Document Management System introduction
- Internal audit organization
- Capital construction information system

22 total
6 implemented
16 in progress

2015
- Establishment of a comprehensive system of motivation and training
- Improvement of planning and budgeting system
- Establishment of a unified system of financial and tax accounting
- Establishment of “Unified Treasury”
- KPI system improvement
- Improvement of internal regulatory documents regulating corporate management

33 total
19 implemented
14 in progress

2016
- Establishment of a School of Petroleum Engineering
- Establishment of a School of Project Management
- Establishment of a number management system
- Establishment of processes for standardization and optimization of business processes
- Establishment of an information system for remote drilling monitoring

49 total
25 implemented
24 in progress
### 2017

- Replication of the “Production System” of Zarubezhneft JSC in subsidiaries
- Establishment of Zarubezhneft JSC regulation system
- Creation and development of unique technological expertise
- Establishment of a process to manage commodity risks of the corporate center
- Creation and implementation of Corporate cooperation principles
- Establishment of an anti-corruption and anti-fraud system
- Development of the “Manager Work Standard”
- Standardization of the process for searching and evaluating new projects
- Optimization of accounting (tax) reporting deadlines

### 2018

- Extension of the resource base of Block 09-1 (JV Vietsovpetro) based on new 3D4C drilling and seismic data
- Inclusion of Block 09-1 marginal areas in the development
- Development of “Well Repair” telemetry system
- Introduction of a unified “Technological Framework”
- Knowledge management system development
- A competitive selection of the most promising NestroLead employees
- Introduction of the key personnel rotation system
- Increasing the efficiency of interaction with foreign partners
- IT strategy development
- Improvement of the management reporting system in JV Vietsovpetro

### 2019

- EXPANSION
  - Direct search system
  - Communications and partnerships when entering new financing
- TECHNOLOGICAL LEADERSHIP
  - Smartflooding
  - Tight Oil
  - Opening
  - Enthalpy
- Development of the digital transformation Strategy and Program
- CORPORATE EVOLUTION
  - Centralization and digitalization of treasury functions
  - Automation of business processes using BPM class IT system
  - Fast Track
  - Global info
- TALENT MANAGEMENT
  - NestroLead development